

Position Opening Announcement

1	Position	Professor/Associate Professor (Education and Human Resources Development)	
2	Department	Department of International Development and Cooperation at the Graduate School of International Development (GSID), Nagoya University	
3	Job description, etc.	<p>[Job description (teaching, administration, etc.)] A successful candidate is expected to carry out the following: (Immediately after employment)</p> <ol style="list-style-type: none"> 1) At least two lectures in the field of education and human resources development, including “Comparative and International Education” [English] 2) Seminar I and II on Education and Human Resources Development [Year-round, English] 3) One or more lectures for Common Subjects A, entitled “Introduction to International Development (I2ID)” and “Japan’s Development Experience (JDE)” [English] 4) Lectures or seminars for general education undergraduate program including “International Development Studies” and “International Study” [English or Japanese] 5) Research supervision for master theses and Ph.D. dissertations 6) Overseas Fieldwork and Domestic Fieldwork 7) Administration duties in the university and the graduate school 8) Other duties in the graduate school <p>(Range of potential modifications) Other duties designated by the Tokai National Higher Education and Research System</p> <hr/> <p>[Address of work location and other information] (Immediately after employment) Furo-cho, Chikusa-ku, Nagoya 464-8601, JAPAN (Range of potential modifications) Work location designated by the Tokai National Higher Education and Research System</p> <hr/> <p>[Available positions (number of the position)] One vacancy</p> <hr/> <p>[Starting date at the post] April 1, 2027, or a later date agreed upon</p>	
4	Area of research	<p>大分類 Area</p> <hr/> <p>小分類 Discipline</p>	<p>(日本語) 人文・社会 (English) Humanities & Social Sciences</p> <hr/> <p>(日本語) 教育学関連、社会学関連、地域研究関連、文化人類学関連 (English) Education, Sociology, Area Studies, and Anthropology</p>
5	Job type	<p>日本語 常勤専任教員 English Full-time (Tenured position) Contract period: No fixed term</p>	
6	Qualifications	<p>[Details of required special expertise, qualification of the specific fields or degrees, etc.] Applicants are required to:</p> <ol style="list-style-type: none"> 1) Have relevant research experience in International Educational Development, Sociology of Education, or Comparative and International Education Policy. The applicant should have experience conducting fieldwork, particularly in the developing world. It is desirable that the applicant’s research has perspectives on international development. 2) Have primary expertise in qualitative research methods within the academic field described in 1), and sufficient knowledge of and the ability to supervise research on interviews, participant observation, fieldwork, case studies, qualitative data analysis, and related methods; 3) Have, or expect to have, a Ph.D. in a related field prior to the start of the post, or have equivalent research and/or practical experience; 4) Be able to teach courses and instruct students in English and Japanese field (all courses offered at the Graduate School are in English, and general education courses are in English or Japanese); 5) Preferably have teaching experience at the university level in a relevant; 6) Preferably have experience in conducting and participating in international collaborative research and obtaining competitive research funds; 	

		<p>7) Must demonstrate a command of Japanese language sufficient to handle administrative/educational matters, though there is no nationality restriction;</p> <p>8) Be willing to take charge of the GSID Overseas Fieldwork (OFW) and the GSID Domestic Fieldwork (DFW) on a rotational basis;</p> <p>9) Be willing to take charge of the GSID's administration and admissions duties;</p> <p>10) Be able to commute physically to the Graduate School after employment.</p>
7	Compensation	<p>[Salary, working hours, holiday, insurance, etc.]</p> <p>1) Labor regulations and benefits will be determined as per the rules of the Tokai National Higher Education and Research System. https://public1.legalcrud.com/thers_ac/act/110010928.html (in Japanese)</p> <p>2) Salary and benefits will be determined as per the rules of the Tokai National Higher Education and Research System https://public1.legalcrud.com/thers_ac/act/110001585.html (in Japanese)</p> <p>Base annual salary is determined based on professional experience, job responsibilities, and other relevant factors.</p> <p>3) Working hours: The work discretionary labor system for professional work applies: The working hours are basically the same as those that apply to general employees for 7 hours and 45 minutes per day, with an 8:30 AM work start time and a 5:15 PM work end time. However, the method of performing the work and the distribution of hours shall be left up to the discretion of the employee, and the employer shall not give specific directions.</p> <p>4) Leave: Paid annual leave, sick leave, and special leave</p> <p>5) Holidays: Saturdays, Sundays, Japanese National Holidays, and year-end holidays (from December 29 to January 3 every year) Work on holidays may be required due to make-up classes, entrance examinations, or similar occasions.</p> <p>6) ① Enrollment in health insurance and public pension: Enrolled in National Public Officers Mutual Aid Association ② Application of workers' compensation insurance: Yes ③ Application of employment insurance: Yes</p> <p>7) Measures to prevent passive smoking : As a general rule, smoking is prohibited on campus.</p>
8	Application period	The application must reach us between June 1 and July 31, 2026
9	Application, Selection, and result notification	<p>[Submission of an application]</p> <p>The application materials listed below – (1) to (6) – should be made into one PDF file and sent to the selection committee at (education_human2026@gsid.nagoya-u.ac.jp) as an attachment. The title of the e-mail should read "FY26 Application for the Professor/Associate Professor of Education and Human Resources Program."</p> <p>If the applicant prefers, only copies of publications (see item 6 listed below) may be sent by post (other materials should be sent by email). Write "FY26 Application for the Professor/Associate Professor of Education and Human Resources Program." in red on the envelope and send it by registered mail.</p> <p>(Postal address) Graduate School of International Development, Nagoya University Furo-cho, Chikusa-ku, Nagoya 464-8601, JAPAN</p> <p>Application documents should include:</p> <p>1) A curriculum vitae (There is no fixed format. It should provide the applicant's e-mail address as well as telephone number. The applicant is not required to specify a gender nor affix a photograph.);</p> <p>2) A list of publications. (If the applicant has won any competitive research grants in the past, they should be mentioned here with information on their amount and source) ;</p> <p>3) A short essay providing an overview of the applicant's research and educational background (approximately 1,000 words in English or 2,000 characters in Japanese);</p> <p>4) A short essay providing the applicant's plan of teaching and research activities at the Graduate School of International Development (approximately 1,000 words in English or 2,000 characters in Japanese);</p> <p>5) A mock course syllabus for a course entitled "Comparative and International Education"</p>

		<p>in both English and Japanese, 1-2 A4 pages each. (The syllabus should describe the course objective(s), structure, and topics for fifteen classes. It should also mention textbooks and other reference materials, if any);</p> <p>6) Copies of five publications (books or journal articles) in English or Japanese (in the case of hardcopy submission, 5 copies of each publication should be sent); and</p> <p>7) Two letters of recommendation including referee's name, position, affiliation, email address, and phone number. Referees should directly send their recommendation letters to the Selection Committee via email (education_human2026@gsid.nagoya-u.ac.jp).</p> <hr/> <p>[Selection and notification of results]</p> <p>1) Primary Selection: document review</p> <p>2) Secondary Selection: interview (either online or face-to-face) in August – September, 2026. The interview includes a mock lecture in English.</p> <p>※ The selection committee will contact candidates for the Secondary Selection stage by phone or e-mail. In principle, the interview will be conducted in person.</p>
10	Note	<p>1) The submitted documents will be used for the purpose of this Selection only and will not be returned.</p> <p>2) Transportation costs for any interview, if incurred, will be borne by the applicant.</p> <p>3) Nagoya University proactively recruits women if the evaluation of candidates in research, teaching, social contributions, personal integrity, etc. is deemed equal between men and women. If gender is not indicated on the submitted CV, we will ensure no disadvantages will result from this.</p> <p>• In November 2021, in accordance with the clarification of the scope of control for "deemed exports" under the Foreign Exchange and Foreign Trade Act ("FEFTA"), the provision of certain sensitive technology to faculty members and students by universities and research institutions has become subject to control under the FEFTA. Consistent with this change, when applying for faculty positions or to study at the University, faculty, staff, and students will be required to submit a "Declaration of applicable specific categories" based on the "Flowchart for determining applicable specific categories" if they meet the conditions. Faculty, staff, and some students will also be required to submit a "Letter of confirmation" at the time of their recruitment or admission.</p> <p>Reference https://www.meti.go.jp/policy/anpo/law_document/minashi/en_daigaku_.pdf</p> <p>Form https://nuss.nagoya-u.ac.jp/s/8makynSm7qRswjJ</p> <p>NOTE: Please contact us if you are unsure whether any of the above categories apply. Academic Research & Industry – Academia – Government collaboration Export Control Division. E-mail: anzen@aip.nagoya-u.ac.jp</p> <p>Nagoya University is actively promoting diversity and work-life balance. For more details, please refer to the following URL. Gender Diversity Center Website: https://www.kyodo-sankaku.provost.nagoya-u.ac.jp/ Diversity, Equity, Inclusion & Belonging (DEIB) Promotion Declaration: https://www.thers.ac.jp/about/declaration/deib/index.html</p> <p>If applicants have experienced interruptions or delays in their research activities due to childbirth, childcare, nursing care, illness, or other personal circumstances, they may indicate this on their resume. Providing this information will not result in unfair evaluation of the applicant.</p>