

Job Opportunity in Center for Gender Diversity, Nagoya University

1	Subject	Open recruitment of professors	
2	Affiliation	Center for Gender Diversity	
3	Recruitment details	[Job description (duties, courses taught, etc.)] (Immediately after hiring) • Research and education related to gender equality and diversity promotion • Work related to gender equality and diversity promotion at Nagoya University • Management and operation of the Gender Diversity Center and the Gender Research Library, as well as other related organizational tasks within Nagoya University. • Collaborate with people inside and outside the university. • Provide research guidance and review theses for undergraduate and graduate students in other departments related to your field of expertise. • After assuming the position, the person will decide which subjects to teach in coordination with the relevant undergraduate and graduate schools. This decision will take the person's field of expertise into consideration. • Other tasks related to organizations within Nagoya University, such as entrance examinations (Scope of change) • Tasks designated by the Tokai National Higher Education and Research System [Work Location] (Immediately after hiring) Chikusa-ku, Nagoya City, Aichi Prefecture (Scope of change) Work location designated by Tokai National Higher Education and Research System [Number of available positions] Professor: 1 [Date of appointment] April 1, 2026	
4	Research application fields	Broad category	Humanities, Social Sciences, General Fields, Complex New Fields
		Subcategory	Not limited
5	Work pattern	Full-time employment (Fixed-term) until March 31, 2031 (The appointment is renewable based on work performance, attitude, ability, as well as budget availability. The maximum term of appointment is until March 31, 2036.)	
6	Application requirements	[Details of the required qualifications and conditions (including degrees), as well as specialization in specific fields.] - Hold a doctoral degree or have research achievements equivalent to a doctoral degree. - Specialization must be in gender studies or include content related to gender, diversity, equity, and inclusion (DEI). - Possess excellent knowledge and experience regarding gender equality and diversity promotion. - Have a track record of receiving competitive funding. - Those who are enthusiastic, responsible, and able to cooperate with others during their undergraduate and graduate education are preferred. - Have the Japanese and English language skills necessary for the job.	
7	Remuneration	[Remuneration after employment (salary, working hours, holidays, employment period, insurance, etc.)] - As stipulated in the Tokai National Higher Education and Research System Employee Employment Regulations. https://education.joureikun.jp/thers_ac/act/frame/frame110010928.htm (in Japanese) - Salary will be determined in accordance with the following regulations, taking into consideration age, educational background, work history, achievements, etc. Tokai National Higher Education and Research System Nagoya University Annual Salary System Faculty Members Salary Regulations https://education.joureikun.jp/thers_ac/act/frame/frame110001585.htm (in Japanese) - Supported by the discretionary labor system for specialized work, the employee is	

		considered to have worked seven hours and 45 minutes per day. - Holidays: Saturdays, Sundays, national holidays, and the year-end and New Year holidays (December 29–January 3). - Insurance: Mutual Aid Association of the Ministry of Education, Culture, Sports, Science and Technology; Employees' Pension; Workers' Accident Compensation Insurance; and Unemployment Insurance.
8	Application period	July 16, 2025 to August 29, 2025
9	Application and selection; notification of results; contact address	[How to apply (where to send documents)] (1) Documents clearly stating your intention to apply (including the applicant's contact information, telephone number, email address, etc.) (2) Resume (3) List of research achievements (awards, research projects such as competitive funding, research funding acquisition status for the past 10 years, patents, etc.) (including subjects you have experience in teaching, committee history with academic societies, etc.) (4) PDF files of major achievements (three major works. Copies of books are acceptable) (5) Summary of your research to date (approximately 500 words, please cite your research publications number) (6) Your future research and teaching ambitions based on your experience in promoting gender equality and diversity (approximately 1,000 words) (7) Your thoughts on university management, social collaboration, and international collaboration (approximately 500 words) (8) The names, contact details, telephone numbers, and email addresses of two people who can refer to the applicant Please submit the above documents (1) to (8) by email. To: kyodo-sankaku1@t.mail.nagoya-u.ac.jp Subject: Professor Application (Name) Notes: • Please combine your application documents in the order of (1) to (8) and submit them as a single PDF file. Once your application is received, you will receive a confirmation email. If you do not receive a reply within 3 days, please contact us at the above address. [Selection details (selection method, decision on acceptance or rejection)] First selection: Document screening Second round of selection (early October): Interviews (may be remote) will be conducted with those who pass the first round of selection. The interview date and time will be notified by email.
10	Others	• Nagoya University will actively hire women if they have the desirable credentials in terms of performance (including research achievements, educational achievements, social contributions, and character). • Nagoya University actively promotes diversity and work-life balance. For more information, please visit the following URL. https://www.kyodo-sankaku.provost.nagoya-u.ac.jp/en/ https://www.nagoya-u.ac.jp/about-nu/upload_images/deib.pdf • If you have interrupted or delayed your research activities in the past due to childbirth, childcare, caregiving, illness, or other reasons, you may indicate this on your CV. At Nagoya University, you will not be unfairly evaluated for including this information. • The application documents will not be used for any purpose other than this selection process. • The application documents will be disposed of responsibly by the selection committee and will not be returned. • Transportation expenses required for the interview shall be borne by the applicant. • In November 2021, in accordance with the clarification of the scope of control for “deemed exports” under the Foreign Exchange and Foreign Trade Act (“FEFTA”), some provision of sensitive technology to faculty members and students by universities and research institutions has become subject to control under the FEFTA. Consistently with this change, when applying for faculty positions or to study at the University, faculty, staff, and students will be required to submit a “Declaration of applicable specific

		categories” based on the “Flowchart for determining applicable specific categories.” Faculty, staff, and some students will also be required to submit a “Letter of confirmation” at the time of their recruitment or admission. https://www.aip.nagoya-u.ac.jp/securityexport/overview/folder
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