## **Assistant Professor Position (tenure-track)**

Department of Biological Science, Graduate School of Science, Nagoya University

**Open position:** Assistant Professor (tenure-track)

Area of expertise: Ecology and Evolutionary Biology

Affiliation: Group of Integrative Ecology and Evolution, Department of Biological Science, Graduate School of Science, Nagoya University

### Job description:

(Immediately after being hired): Ecological and evolutionary studies of animals, using the multidisciplinary approaches such as genetics, developmental biology and bioinformatics. The appointee will collaborate with Prof. Yasukazu Okada and is expected to actively involved in teaching students.

(Scope of change): Operations designated by Tokai National Higher Education and Research System

#### Work location:

(Immediately after being hired) Chikusa, Nagoya, Aichi (Scope of change) Work location designated by Tokai National Higher Education and Research System

#### **Employment conditions:**

As stipulated in the rules of employment of Tokai National Highter Education and Research System.

https://education.joureikun.jp/thers\_ac/act/frame/frame110010928.htm Salary: annual salary system as stipulated in the salary regulations for faculty members covered by the annual salary system of Tokai National Highter Education and Research System

https://education.joureikun.jp/thers\_ac/act/frame/frame110001585.htm Employment status: Full-time (Tenure-track), discretionary work system (Deemed working hours:7 hours 45 minutes/day). Term: 5 years. Tenure will be granted after review in 5 years (in accordance with the Nagoya University Tenure Track System Regulations)

https://education.joureikun.jp/thers\_ac/act/frame/frame110001177.htm Holidays: Saturdays, Sundays, national holidays, summer holidays and year-end holidays (December 29 - January 3) Leave: Paid annual leave, sick leave, and special leave Social insurance: Mutual Aid Association (health insurance), welfare pension, employment insurance and workers' compensation insurance Passive smoking prevention measures: Smoking is basically prohibited on campus

**Eligibility:** Applicants must have earned or expect to earn a doctoral degree by the starting date.

**Responsibilities:** Ecological and evolutionary studies of animals, using the multidisciplinary approaches such as genetics, developmental biology and bioinformatics. The appointee will collaborate with Prof. Yasukazu Okada and is expected to actively involved in teaching students.

Starting date: January 1, 2026

#### **Application materials:**

- 1. Curriculum vitae
- 2. Research activity list
- 3. Summary of research achievements (2 pages)
- 4. Research and education plans (2 pages)
- 5. Other matters for reference (invited speaker, awards, funding acquisition etc.)

6. List of 2 researchers (affiliation, name, e-mail address, phone number) who can give their opinion on the applicant.

7. Reprints of major original research papers (up to 3 papers)

Submit the above materials (1)-(7) as a single PDF file to Prof. Yasukazu Okada by email.

#### Application deadline: August 8, 2025

**Contact:** Prof. Yasukazu Okada (E-mail: okada.yasukazu.i7@f.mail.nagoya-u.ac.jp) Group of Integrative Ecology and Evolution, Department of Biological Science, Graduate School of Science, Nagoya University

Remarks: Nagoya University proactively recruits women if the evaluation of candidates in research, teaching, social contributions, personal integrity and so on is deemed equal between men and women. If gender is not indicated on the submitted CV, we will ensure no disadvantages will result from this. <Center for Gender Diversity, Nagoya University> https://www.kyodo-sankaku.provost.nagoya-u.ac.jp/en/ <THERS Declaration for the Promotion of Diversity, Equity, Inclusion & Belonging (DEIB Declaration)> https://www.thers.ac.jp/about/declaration/deib/index.html

If you had to interrupt or delay your research activities in the past for reasons such as childbirth, childcare, nursing care, or illness, you can mention this in your resume. You will not receive an unfair evaluation for stating this.

In November 2021, in accordance with the clarification of the scope of control for "deemed exports" under the Foreign Exchange and Foreign Trade Act ("FEFTA"), some provision of sensitive technology to faculty members and students by universities and research institutions has become subject to control under the FEFTA. Consistently with this change, when applying for faculty positions or to study at the University, faculty, staff, and students will be required to submit a "Declaration of applicable specific categories" based on the "Flowchart for determining applicable specific categories" if you meet the conditions. Faculty, staff, and some students will also be required to submit a "Letter of confirmation" at the time of their recruitment or admission.

# Name of recruiting organization:

National University Corporation Tokai National Higher Education and Research System (THERS)